

PHI—ONE OF TOP 50 EMPLOYERS FOR MINORITIES BY FORTUNE MAGAZINE

PHI does it again, earning another accolade for being an ideal place to work—this time being named among the Top 50 Employers for Minorities by *FORTUNE Magazine*. The magazine compiled the list of the Top 50 Employers for Minorities by contacting the *FORTUNE* 1000 companies and the 200 largest privately held U.S. companies. All data refers to the U.S. work force.

Companies were asked comprehensive questions on topics ranging from compensation, managerial diversity, board-of-director composition, work force composition and CEO commitment to diversity. Data was submitted for the 2004 calendar year.

The rankings are derived from a model that weights data-driven information such as the percentage of board members, management officials and new hires who are minorities, as well as other critical questions in each of the survey categories.

PHI joins such companies on the list as Aetna, DTE Energy, Sempra Energy, BellSouth, DuPont, Freddie Mac and Hilton Hotels.

AARP recently named PHI as one of the best employers in the nation for workers 50 and older. PHI placed 17th in the list of the top 50 employers cited by AARP.

Click here to view an [advertisement](#) PHI placed in the August issue of *FORTUNE* magazine, which highlights the company's commitment to diversity.