

PHI A “TOP 5 UTILITY” FOR DIVERSITY

While PHI was recognized in 2005 and 2006 as a company with best practices for diversity, we were not included in 2007 due to the absence of a threshold requirement concerning domestic-partner policies.

PHI has now been restored as among the "Top 5 Utilities" in DiversityInc's recognition of best practices in 2007, in part for our adopting and implementing of our domestic-partner policies among our other best practices for diversity.

Companies making the list were assessed within the context of their industries, geography and employee skill sets. In addition, statistical analysis of responses obtained in a detailed survey of more than 200 questions measured four areas: CEO commitment, human capital, corporate communications and supplier diversity. Any company that did not offer domestic-partner health benefits was automatically excluded.

Details on the Top 50 Companies, Top 10 Specialty Lists, and 25 Noteworthy Companies will be highlighted in the June issue of DiversityInc magazine.

PHI's Office of Diversity is proud of the recognition given to the company for its diversity commitment and is motivated by these recognitions to continue its efforts.